

# Strategic Plan for the Office for Safe and Healthy Neighborhoods



**Note: Community Plan:** The work of the Office of Safe and Healthy Neighborhoods is accomplished due to the collaborative efforts of government partners, corporate partners, community partners, neighborhood residents and faith-based partners focused on reducing **homicides, suicides, drug overdoses, assaults and shootings** in our city.

**Mission:** To reduce the number violent deaths experienced by young adults and decrease the number of youth exposed to violence

**Vision:** A city of safe and health neighborhoods where everyone is supported, free of violence and prepared for life-long success

**City Values:** Life-Long Learning, Compassion and Health

**Fischer Team Values:** Integrity and Transparency, Trust and Respect for All, Teamwork and Partnerships, Improvement and Innovation, Positive People Living to Full Potential in a Healthy and Resilient Community, Sense of Urgency

Pillars	Definition	The Six Targeted Neighborhoods
<b>Prevention:</b>	Reaching individuals, families, and communities before violence happens so that violence is less likely to occur	<ul style="list-style-type: none"> <li>• Park Hill</li> <li>• Russell (includes Beecher Terrace &amp; City View)</li> <li>• Shawnee</li> <li>• Shelby Park</li> <li>• Smoketown</li> <li>• Victory Park</li> </ul>
<b>Intervention:</b>	A coordinated approach to intervening at the first sign of potential violence in the streets, schools, and hospitals to reduce violence and to produce a more positive outcome	
<b>Enforcement:</b>	Placing laser focus of law enforcement efforts on the small percentage of people who commit gun violence while ensuring the safety and security of our citizens	
<b>Re-Entry</b>	Assisting those who have committed crimes come back into the community by providing resources and opportunities to prevent recidivism and re-build community	
<b>Community Mobilization:</b>	Pulling together youth, neighborhood residents, community organizations, and law enforcement to ensure a culture where gun violence is not tolerated	
<b>Organizational Change &amp; Development:</b>	Transforming policies, practices, and systems in our city to reduce gun violence.	

**Mayor’s Strategic Plan Goal 1.2:** By 2019, reduce homicides and shootings involving youth ages (14-25) by 25%

**What we hope to achieve:**

More youth connected to a caring adult	Reduction in overall youth violence
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Decrease in shootings	More resilient, empowered youth
Decrease in homicides	Fewer youth exposed to violence
Decrease in suicides	Higher employment among youth and young adults
Decrease in overdoses	Better educated young people

*Strategic Work Table (How the goal is accomplished)*

What	Why	Who	When	Check-Step	Funding Needed
Thrive Fellowship	Re-Entry	Rashaad now, but Coordinator Later	June 2021	Employment, Recidivism	\$1.2 M from the Keenan Foundation
Cure Violence	Stop Violence Now	Outreach Specialists	11/13/2017 start – ongoing	Shooting and Homicide Reduction at the Site Level	Has \$550K in Funding for one site for one area. Need \$2.5M per year
Advance Peace	Stop Violence Now	TBD	TBD	Shooting and Homicide Reduction For Co-Cohort	In talks to secure \$250K
Pivot to Peace	Intervention	UofL Hospital	Ongoing	Victims do not get shot again	UofL but need \$150K, in talks with the Gheens Foundation, not sure how to scale
Ambassador Program	Community Mobilization & Organizational Change & Development	Adrian Smith and Maryam	Ongoing Since February	Increased civic engagement, skill gains pre-post test	Need \$250 per program six times a year
My Brother's Keeper	Address Root Causes and Organizational Change	Rashaad, Laura	Ongoing	Progress Against Six Pillar Areas	FTE with a \$50-\$55K base salary
One Love Louisville	All pillars advance, collective impact and public health	Maryam, Rashaad	Ongoing	Each has a goal area	\$3-5K per year